

The Management of EUROFIRMS GROUP SLU defines the Policy that governs the aspects of our Management System, **drawn up according to the Standards ISO 9001, ISO 14001, ISO 45001 and UNE 158301**, and covering all the Company's services. This policy is underpinned by the following commitments to action:

- To seek out and maintain satisfaction on the part of our clients and other stakeholders, by providing positive solutions to their varying Human Resource needs and by complying with the requirements related to the applicable SSO hazards as specified and agreed upon for projects and work assigned to us.
- To develop, implement and maintain a management system based on strict compliance with laws, regulations and national and international standards applicable to the company and to the projects and work that we perform, in addition to applicable environmental law and other possible requirements established by user companies. This policy provides the framework for setting our quality, environmental, and health and safety goals.
- To promote and maintain continuous improvement of the integrated Management System, its processes and performance, based on findings from audits, the analysis of statistics and data, corrective and preventive actions, and other sources of improvement. The team of individuals who make up EUROFIRMS are committed to the ongoing improvement of our actions, always carried out within a framework of environmental protection and including the prevention of pollution related to our identified environmental aspects. We also share values that we transfer to all our daily activities: Transparency, Responsibility and Respect.
- To foster an open and inclusive company culture, committed to ethical and socially responsible management, in which all of us must be willing to carry out positive and innovative actions.
- To identify the hazards and risks present in all our activities and work areas, and to communicate them to our staff, together with the corresponding prevention and control measures, with the aim of eliminating or minimising workplace accidents, injuries and illnesses.
- To protect our staff's health and well-being by providing them with a safe, secure and healthy environment and working conditions in accordance with applicable laws.
- To draw up educational, training and awareness plans for our staff regarding the obligations and responsibilities inherent to workplace health and safety, and encourage their participation in the system and monitoring process, to ensure that these SSO policies remain effective.

We want EUROFIRMS to be a model company within its sector, with **wide-reaching geographical scope**, high- quality service and environmental management, an excellent **image** as a supplier to our clients, and providing the opportunity for our employees and associates to advance and progress.

